



Equality and Diversity Policy Statement

Sun Traffic Signals Ltd is an Equal Opportunities Employer. The aim of this policy is to ensure that no job applicant or employee receives less favourable treatment on the grounds of gender, race, disability, colour, nationality, ethnic or national origin, marital status, sexuality, responsibility for dependants, religion, trade union activity and age.

Selection criteria and procedures will be kept under review to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. All employees will be given equality of opportunity within the Company's service and will be encouraged to progress within the organisation.

To ensure that direct or indirect discrimination is not occurring, recruitment and other employment decisions will be regularly monitored in conjunction with ethnic records of job applicants and existing employees.

The Company is committed to a programme of action to make this policy effective.

Signature  Date 25/7/19

Position DIRECTOR

The policy is reviewed on a periodic basis.