



# Slavery and Human Trafficking Statement

## 1. ORGANISATIONS STRUCTURE

We are a Traffic Management Company primarily providing the hire of Temporary Traffic Control equipment and Traffic Management. Sun Traffic is a Limited company with its head office and business units within the UK

## 2. PURPOSE OF THIS STATEMENT

2.1 Modern slavery is a criminal offence under the Modern Slavery Act 2015 (the "Act"). Modern slavery can occur in various forms.

A non-exhaustive list of the kinds of practices that the Act aims to stop includes:

- Slavery;
- Human trafficking;
- Child labour;
- Forced or compulsory labour;
- Exploitation of migrant labour;
- Exploitative practices
- Forced migration for labour;
- Detention of labourers;
- Abuse of local employment laws;
- Generally poor working conditions; and
- Absence of remuneration

This document sets out the statement of Sun Traffic LTD (the "Company") with the aim of the prevention of opportunities for modern slavery to occur within its businesses or supply chain. This statements use of the term "modern slavery" has the meaning given in the Act.

2.2 As a Company, we have a zero-tolerance approach to modern slavery. We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own businesses or those of our suppliers.

## 3. POTENTIAL RISK AREAS IN OUR SUPPLY CHAIN

Given the nature of our business we believe that there is a very little risk of slavery and human trafficking taking place.

## 4. DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk in this area; –

- We limit the geographical scope of our services to the UK
- Where possible we build long standing relationships with local suppliers of equipment and services, none outside the UK.
- We have in place systems to encourage the reporting of concerns and the protection of whistle blowers as set out in our Employee Handbook.

We are committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains. We expect the same high standards from all of our contractors, suppliers and other business partners. We expect our suppliers to hold their own suppliers to the same high standards.



## 5. SAFEGUARDING

We aim to encourage openness and will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken. We are committed to ensuring no one suffers any detrimental treatment as a result of reporting in good faith their suspicion that modern slavery of whatever form is or may be taking place in any part of our own business or in any of our supply chains. Detrimental treatment includes dismissal, disciplinary action, threats or other unfavourable treatment connected with raising a concern. The Company will accept and take seriously concerns communicated anonymously.

Signature  .....

Date 2/7/18 .....

Position Director .....

This policy is reviewed on a periodic basis