



## Sustainability Policy

Our commitment to our environmental, social and economic responsibility includes working within the law and voluntarily exceeding legal requirements in order to be innovative, thereby demonstrating leadership on the issues that are important to our stakeholders and us.

In order to give best value for money to our customers and to reduce our carbon footprint, we constantly reinvest in energy efficient and environmentally friendly LED powered temporary traffic lights (with long battery life) and solar powered Variable Messaging Screen systems. All plant and equipment is properly serviced and maintained to ensure maximum efficiency and long life.

So that we may reduce our impact upon the environment, we invest heavily in low emission emitting vehicles, and through conducting daily and weekly checks ensure that our vehicle fleet is correctly maintained and serviced. Dedicated driver training and improved in-vehicle technology results in better journey planning, which in turn leads to prolonged vehicle life, greater fuel economy and reduced carbon emissions.

We fully recognise that one of our greatest priorities is to reduce the amount of waste we generate, through re-using and recycling wherever and whenever we can. To that end, much of our traffic management equipment, signs cones etc, is recycled. Disposal of waste products that we cannot recycle is conducted through official environmentally approved means and results in our avoiding the use of land fill sites. We minimise heat loss from our premises through installing and maintaining effective insulation and pursue a rigorous zero tolerance policy towards our energy and water wastage.

We aim to source goods and services in a way that minimises damage to the environment and creates a positive impact on society. Therefore it is company policy only to trade with suppliers who are able to fulfil and match our sustainability criteria. Wherever possible, our head office and four outlying depots are serviced with materials and labour from local suppliers who adhere to our high principles and commitment to the environment.

Signature  ..... Date 25/7/14 .....

Position DIRECTOR .....

The policy is reviewed on a periodic basis.